

Collective Bargaining Agreement

Limited Reopener Insurance 2026-27

ARTICLE 17: INSURANCE

C. The District will pay the premium for medical, dental and vision for each eligible employee covered by this contract up to a maximum premium by insurance tier per month per eligible employee

	employee: Employee Only	Employee + Spouse	Employee +Children	Employee + Family
2025-26	\$898.00	\$1,963.00	\$1,710.00	\$2,780.00
2026-27	\$913.00	\$1,978.00	\$1,725.00	\$2,795.00

The parties agree to reopen this article for negotiation in the spring of 2027 to determine the district insurance allocation.

Signed this18th day of June 2026

Signed by:

A2F309DCE77E43A...
Board Chair Person Samantha Bagby

DocuSigned by:

C388376ABCE140A...
OSEA Sheridan chapter 98 President
Mandi Kadell

Signed by:

B454650A0EB04C1...
Superintendent Dorie Vickery

Signed by:

F2A30AA153B04DD...
OSEA Field Representative
Julie Meraz

