



435 South Bridge Street
Sheridan, OR 97378
Phone | 971-261-6959
www.sheridan.k12.or.us

VOLUNTEER PACKET (October 2025)
Volunteers make the impossible possible!

Dear Parents, Guardians, Community Members and Volunteers:

Thank you for your interest in volunteering with Sheridan Schools! The Sheridan School District welcomes and encourages parents and community members to actively participate in student learning and appreciates your commitment to our students. **All prospective volunteers must complete a new volunteer application for every school year. Background checks will be conducted on all adults who will have contact with students in order to protect the safety and welfare of the children of the Sheridan School District.**

VOLUNTEER APPLICATION PROCESS

Please allow up to one hour to complete the application and required Abuse Prevention course.

1. Application & Background check. Complete the **Volunteer Application** form and the **Criminal History Verification of Applicants** form. It is very important that you complete all sections of both forms. The District will be responsible for the expense and processing of the background checks. If you are a registered substitute with the Sheridan School District and have been fingerprinted, you do not need to have a background check to volunteer.
2. Complete the Abuse and Sexual Conduct Training course (30 minutes)
 - a. Go to: pacetraining-or.safeschools.com/login
 - b. First-time users: Click the Register button
 - i. Return users: Enter Username and Log In; select "Sexual Misconduct Staff-to-Student" course. Skip to item "f" below.
 - c. Enter the code: **093efff6**
 - d. Create a username and enter your name.
 - e. Select "Sheridan School District" from the list of locations.
 - f. Start the training and complete at your convenience.
 - g. Once you have successfully finished the training, a certificate will be provided to print and save for your records.
3. Read **Abuse and Sexual Conduct Information and Reporting Requirements for School Contractors, Agents and Volunteers**; sign the **Sexual Misconduct Reporting Requirements Acknowledgement Form**.
4. Return the completed (1) Volunteer Application and (2) Criminal History Verification of Applicants forms, along with your (3) signed Sexual Misconduct Reporting Requirements Acknowledgement Form and a (4) copy of your Abuse and Sexual Conduct Training course completion certificate (four total items) to the building secretary or the District Office.

If you have any questions, please call the District Office at 971-261-6959.



Please return full packet to the school or district office, or email to: info@sheridan.k12.or.us

VOLUNTEER APPLICATION

Last Name	First Name	MI	Birthdate
Address		City	State Zip
Primary Phone Number (Cell / Home / Work)		Email	

List Hobbies and/or foreign languages spoken:

School(s) where you would like to volunteer: ☐ Faulconer-Chapman School ☐ Sheridan High School ☐

Days and Times Available: ☐ Mon. ☐ Tue. ☐ Wed. ☐ Thru. ☐ Fri. AM/PM
Time

Type of work preferred (Please check):

- | | | | |
|---|--|--|---|
| ☐ Arts & Crafts | ☐ Clerical | ☐ Home Economics | ☐ Reading Groups |
| ☐ Classroom Helper | ☐ Printing | ☐ Bulletin Boards | ☐ Music |
| ☐ Computer Lab | ☐ Field Trips | ☐ Fund-Raising Events | ☐ Chaperons |
| ☐ Foreign Language | ☐ P.E. | ☐ Resource Center | ☐ Math |
| ☐ Library | ☐ Drama | ☐ Lunch Supervision | ☐ Science |
| ☐ Tutoring | ☐ General Classroom | ☐ Grant Writing | ☐ School to Work |
| ☐ Coaching: List Sport(s) | ☐ Football ☐ Volleyball | ☐ Basketball (Girls/Boys) | ☐ Wrestling ☐ Baseball ☐ Track |
| ☐ Sporting Events: List event(s) | ☐ Ticket Taker ☐ Crowd Control | ☐ Ticket Taker | ☐ Running the Clock |
| ☐ Other: _____ | ☐ Health and Wellness Committee | | |

VOLUNTEER EXPECTATIONS

Volunteers must be reliable. Teachers and students are counting on you. If you can't get to school as planned, call the school and leave a message.

Volunteers must protect the teachers' and students' rights to privacy. Student problems must only be discussed with the teacher or staff member with whom you are working and school affairs should not be discussed outside of the school setting.

Volunteers should communicate their needs to a staff member. Discuss mutual expectations with the teacher before starting your assigned tasks. When problems occur, talk to the staff member directly.

Volunteers must be professional. Although the job is voluntary, your relationship to school personnel requires mutual respect and confidence.

Emergency Information:

In case of an emergency, please notify:

Name	Address	Phone
Applicant's Signature		Date



Northwest Regional Education Service District
5825 NE Ray Circle Hillsboro, OR 97124-6436
503-614-1428

Criminal History Verification of Applicants

Please type or print clearly.

As Appears on Legal Identification

Email: _____

Legal Name: _____
(Last Name) (First Name) (Middle Name)

List Other Names Previously Used: _____
(includes Maiden Name)

Social Security No: _____ DOB: _____ Gender: Male ☐ Female ☐

Driver License/Identification Card No.: _____ Issue State: _____

Providing your social security number on this form is voluntary. If you choose not to disclose the social security number, this will not be a basis for denial of employment or any rights, services or benefit to which you are otherwise entitled. If you do provide the number the district will use it as an additional identifier to search for any criminal record you may have. Your social security number will be used as stated above. State and federal laws protect the privacy of your records.

Address _____
Street Apt # City State Zip

Mailing Address _____
Street Apt # City State Zip

A. Have you **EVER** been convicted of a sex-related crime? ☐ Yes ☐ No

1. If yes, was the conviction in Oregon or another state? Please specify state: _____

2. If yes, did the crime involve force to minors? ☐ Yes ☐ No

B. Have you **EVER** been convicted of a crime involving violence or threat of violence? ☐ Yes ☐ No

1. If yes, was the conviction in Oregon or another state? Please specify state: _____

C. Have you **EVER** been convicted of a crime involving criminal activity in drugs or alcoholic beverages? ☐ Yes ☐ No

1. If yes, was the conviction in Oregon or another state? Please specify state: _____

D. Have you **EVER** been convicted of any other crime except a minor traffic violation?(Includes Traffic Crimes) ☐ Yes ☐ No

E. Have you been arrested within the last three years for a crime for which there has not yet been an acquittal or dismissal?
☐ Yes ☐ No

Advisory: A check of the applicant's criminal history will be made by the NWRESD to verify the responses to the preceding questions.

I hereby grant to the school district permission to check civil or criminal records to verify any statement made on this form. Regardless of whether the applicant grants consent, the school district will conduct a criminal offender record check of applicants for all prospective school employees and volunteers working with or around children. The applicant is entitled to review his/her criminal history for inaccurate or incomplete information. Discrimination by an employer on the basis of arrest records alone may violate federal civil rights law. The applicant may obtain further information concerning the applicant's rights by contacting the Bureau of Labor and Industries, Civil Rights Division, State office Building, Suite 1070, Portland, Oregon 97323, telephone (503) 731-4075.

I acknowledge reading and the receipt of this notice.

Applicant's Signature: _____

Date: _____

Abuse and Sexual Conduct Information and Reporting Requirements for School Contractors, Agents and Volunteers

Sheridan School District DOES NOT TOLERATE CHILD ABUSE OR SEXUAL MISCONDUCT IN ANY FORM.

PREVENTION

Sheridan School District seeks to prevent child abuse and sexual harassment by committing to:

- Teaching students about appropriate boundaries and relationships (in coordination with curriculum);
- Training all employees regarding child abuse and sexual conduct, and clearly communicating responsibilities and procedures;
- Making this training available to parents, community members, contractors and volunteers; and
- Promptly and thoroughly investigating any reports or complaints of abuse or sexual conduct.

ABUSE DEFINED

- Any assault of a child and any physical injury to a child which has been caused by other than accidental means, including any injury which appears to be at variance with the explanation given of the injury.
- Any mental injury to a child, which shall include only observable and substantial impairment of the child's mental or psychological ability to function caused by cruelty to the child, with due regard to the culture of the child.
- Rape of a child.
- Sexual abuse.
- Sexual exploitation, including but not limited to: Contributing to the sexual delinquency of a minor, and any other conduct which allows, employs, authorizes, permits, induces or encourages a child to engage in the performing for people to observe or the photographing, filming, tape recording or other exhibition which, in whole or in part, depicts sexual conduct or contact, sexual abuse involving a child or rape of a child, and Allowing, permitting, encouraging or hiring a child to engage in prostitution or a commercial sex act, to purchase sex with a minor or to engage in commercial sexual solicitation.
- Negligent treatment or maltreatment of a child, including but not limited to the failure to provide adequate food, clothing, shelter or medical care that is likely to endanger the health or welfare of the child.

- Threatened harm to a child, which means subjecting a child to a substantial risk of harm to the child's health or welfare.
- Buying or selling a person under 18 years of age.
- Permitting a person under 18 years of age to enter or remain in or upon premises where methamphetamines are being manufactured.
- Unlawful exposure to a controlled substance, or to the unlawful manufacturing of a cannabinoid extract, that subjects a child to a substantial risk of harm to the child's health or safety. ORS 419B.005(1).
- The restraint or seclusion of a child in violation of ORS 339.285, 339.288, 339.291, 339.303, or 339.308.
- The infliction of corporal punishment on a child in violation of ORS 339.250(9).

SEXUAL CONDUCT DEFINED

Verbal or physical conduct or verbal, written or electronic communications by a school employee, a contractor, an agent or volunteer that involve a student and that are: sexual advances or requests for sexual favors directed toward the student or of a sexual nature that are directed toward the student or that have the effect of unreasonably interfering with the student's educational performance or of creating an intimidating, hostile or offensive educational environment. Sexual conduct does not include touching that is necessitated by the nature of the school employee's job duties or by the services required to be provided by the contractor, agent or volunteer and for which there is no sexual intent. ORS 339.370(11)(a).

STUDENT DEFINED: Any person who is in any grade from prekindergarten through grade 12 or twenty-one years of age or younger and receiving educational or related services from an education provider that is not a post-secondary institution or education or who was previously known as a student by the person engaging in sexual conduct and who left school or graduated from high school within one calendar year prior to the sexual conduct. ORS 339.370(12).

GROOMING AND EXAMPLES OF SEXUAL CONDUCT

Sexual Conduct may include grooming behavior. This is behavior in which adults develop trust to break down a child's defenses so that the adult may engage the child in sexual conduct or sexual abuse. Sexual Conduct includes but is not limited to the following examples:

- | | |
|---|---|
| <ul style="list-style-type: none"> • Performing back rubs on students • Touching students frequently • Exchanging romantic gifts or communications with a student • Discussing/writing about sexual topics unrelated to curriculum with students, making sexual jokes, gestures and innuendos or engaging in inappropriate banter with students (e.g., discussion of student's dating behavior) • Intentionally invading the student's privacy | <ul style="list-style-type: none"> • Kissing students • Commenting on students' bodies or appearance in a sexual manner • Videotaping or photographing a student in revealing poses • Sharing one's own sexual exploits or marital difficulties • Using email, text messaging or instant message to discuss sexual topics with individual students |
|---|---|

OBLIGATIONS OF SCHOOL EMPLOYEES TO REPORT ABUSE AND SEXUAL CONDUCT

ALL EMPLOYEES are required to follow Policy JHFE “Reporting of Suspected Abuse of a Child” and policy JHFF/GBNAA “Reporting Requirements for Suspected Sexual Conduct with Students.” These policies help ensure employees are properly reporting incidents of abuse and sexual conduct. Employees who report suspected abuse or suspected sexual conduct in good faith are protected from retaliation.

Policy JHFE requires employees who have a reasonable cause to believe **any child** with whom the employee has come into contact has suffered abuse, to report this to DHS or the law enforcement agency within the county where the person making the report is located at the time of the contact. It also requires employees who have a reasonable cause to believe that **any adult or student** with whom the employee is in contact has abused a child to report this to DHS or to the law enforcement agency within the county where the person making the report is located at the time of the contact. See attached education provider’s policy JHFE “Reporting Requirements for Suspected Abuse of a Child” for more detail regarding these reporting obligations.

Policy JHFF requires employees who have reasonable cause to believe that another employee, contractor, agent or volunteer has engaged in sexual conduct with a student, to immediately notify the designated licensed administrator of the conduct. The designated licensed administrator who receives the report is required to report to the Oregon Department of Education (ODE) or Teacher Standards and Practices Commission (TSPC) as appropriate. See attached education provider policy “Reporting Requirements for Suspected Sexual Conduct with Students” for more detail regarding these reporting obligations.

INVESTIGATORY PROCESS

If the education provider has reasonable cause to believe that an employee has committed child abuse or engaged in sexual conduct with a student, that employee will be placed on paid administrative leave pending investigation of the allegations. Outside agencies such as TSPC, ODE, DHS and/or law enforcement will investigate reports of suspected sexual conduct and report back to the education provider. The education provider will also investigate to determine whether any an employment policy has been violated, regardless of whether an outside agency finds that the report is substantiated.

OBLIGATIONS OF SCHOOL CONTRACTORS, AGENTS AND VOLUNTEERS TO REPORT ABUSE AND SEXUAL CONDUCT

ALL CONTRACTORS, AGENTS AND VOLUNTEERS are required to report all known or suspected incidents of abuse and sexual conduct to a school administrator. Failure to report known or suspected incidents of abuse and sexual conduct may lead to termination of your contract with the education provider, termination of your right to volunteer with the education provider, and/or trespass from all school property and events.

APPROPRIATE ELECTRONIC COMMUNICATIONS WITH STUDENTS

Policy JHFF/GBNAA requires that any electronic communications with students by a contractor, agent or volunteer for the education provider will be appropriate and only when directed by the education provider. When communicating with students electronically regarding school-related matters, contractors, agents or volunteers shall use the education provider's e-mail using mailing lists and/or other internet messaging to a group of students rather than individual students or as directed by the education provider. Texting or electronically communicating with a student through contact information gained as a contractor, agent or volunteer for the education provider is strongly discouraged.

(See policy JHFF/GBNAA Reporting Requirements for Suspected Sexual Conduct with Students for more detail regarding these reporting obligations.)

ADDITIONAL PROHIBITIONS ON ASSISTING SUSPECTED ABUSERS IN OBTAINING NEW EMPLOYMENT

If a school employee, contractor or agent knows or has reason to know that another school employee, contractor or agent has engaged in sexual conduct or abuse, the school employee, contractor or agent may not assist the other in obtaining a new job. This prohibition does not apply if the employee, contractor or agent knows or has reasonable cause to believe that the conduct was reported to the appropriate agency and was resolved, or the investigation remains ongoing after four years.

Full text for Sheridan School District policies can be found at: <https://policy.osba.org/sheridan/index.asp>
Search using policy codes in upper right corner.

Sexual Misconduct Reporting Requirements- Acknowledgement Form

The education provider is requiring all school volunteers and contractors, including its employees and agents, to read and sign off on Reporting Requirements for Suspected Sexual Conduct with Students. Sexual conduct with students by volunteers or contractors is strictly prohibited.

- A. All volunteers and contractors, including its individual employees and agents who will be on school property must submit this form to the education provider, acknowledging that they have received and read Reporting Requirements for Suspected Sexual Conduct with Students.
- B. An individual who refuses to sign this form will be immediately removed from school property and their employment or contract status with the school will be terminated.
- C. This form must be submitted with each employees Criminal History Check form.

By signing this form, I acknowledge that I have received and reviewed the Abuse and Sexual Conduct Information and Reporting Requirements for School Contactors, Agents and Volunteers.

Company: _____

Applicants Name: _____

Applicant's Signature: _____ **Date:** _____