# STRATEGIC PLAN 2024-2029

(March 2025)



Where all students learn, grow, and succeed.

## **SUCCESSFUL STUDENTS**

Increase the number of students who are college and/or career ready

Create a culture where students feel safe and welcome

Improve our facilities to better serve our students

Increase the number of students who are on grade level

## **CONNECTED COMMUNITY**

Improve meaningful, relevant, professional development opportunities for all employees

Enhance the frequency of clear, effective and open two-way communication

Develop and implement a systematic approach to recognize and celebrate successful and impactful employees

Improve methods for recognizing and addressing the emotional, physical, and personal need of our employees

# **INVESTED EMPLOYEES**

Build pride in community and our facilities so Sheridan SD is a great place to send your students

Build community support through transparency, communication, and engagement

Build positive relationships that unite the community to support and develop district facilities

Promote a culture of high expectations from the entire community

A schoolwide AVID
(Advancement Via
Individual Determination)
culture transforms four key
areas to ensure college and
career readiness for all
students:

## **LEADERSHIP** ensures

- Strategic Planning
- Modeling of Expectations
- College Readiness Mission and Vision
- Distributed Leadership Approach

#### **CULTURE** fosters

- College Awareness and Preparation
- · Belief in Student Success
- Family & Community Involvement
- High Expectations for All
- Positive & Safe Learning Environment

## **SYSTEMS** support

- AVID Site/District Teams
- Professional Learning
- Secondary AVID Elective Classes
- Equity and Access to Rigorous Courses
- Data Collection and Analysis

#### **INSTRUCTION** fosters

- WICOR® Strategies
- 21st Century Skills
- Student Leadership Skills
- Goal-Seeking/Monitory
- Rigor for All

**District Mission Statement:** Each student will be engaged today, inspired for the future, ready for the next set of challenges and accountable for their learning.